List of Approved CSR Projects and Annual Action Plan[1] for FY 25 (Revised as on November 8, 2024)

List of CSR Projects approved by the CSR Committee and Board of the Company for FY 25 are presented below. The key focus areas for CSR Activities in FY 25 are Healthcare, Skill Development, and Education

S No	Project Name	Items from the list of schedule VII activities	Mode of Implementation	Revised Allocated budget (in Cr) as on November 8, 2024 (Fortis Entities)	Revised Allocated budget (in Cr) as on November 8, 2024 (Agilus)	Implementation Location	Project details
1	PHC Upgradation Project (earlier with AIF, now with SCHOOL)	i	Implementing agency	2.00	0.00	-	The project aims to undertake a standalone initiative to be implemented by Society of Community Health Oriented Operational Links (SCHOOL) to provide essential medical equipment and infrastructure and enhance the sustainability and range of services offered at the PHCs, by introducing renewable energy sources and improving WASH (Water, Sanitation and Hygiene) infrastructure. The objective is to provide holistic approach to ensure better care delivery thereby improving the overall health outcomes for the communities served.

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[1] Recommended by the CSR Committee in its meeting held on October 25, 2024

2	Mission 50K in 50 Cities with NATHealth	ii	Implementing agency	0.05	-	-	The project aims to build the digital competencies and to raise awareness around Electronic Medical Records (EMRs) thereby empowering healthcare professionals with essential digital literacy to ensure a more efficient healthcare system in the country.
							The aim of this project is to deliver a comprehensive 4-hour Digital Health Training course to healthcare professionals. The course is developed with expert inputs such as by Koita Foundation, a prominent leader in digital health transformation in India, and PWC with the aim to equip healthcare providers with essential digital skills, focusing on Health Management Information Systems (HMIS) and Electronic Medical Records (EMR). The Goal of the project is to train upto 4,000 healthcare providers in the first 50 cities through this initiative by equipping hospital administrators and CXOs with the necessary digital skills, to facilitate a seamless transition to digital health practices. This course, supported by a comprehensive and accessible content ecosystem, is designed to empower these essential healthcare providers, and improve overall healthcare delivery.

3	Smart HWC with FICCI (in collaboration with FICCI	i	Implementing agency	0.5	-	Uttar Pradesh	The objective is to collaborate with FICCI and NATHealth – Healthcare Federation of India with an aims to transform Health and Wellness Centres into comprehensive primary care facilities starting with the state of Uttar Pradesh by addressing critical areas such as non-communicable diseases, community outreach, healthcare worker, training, quality certification and provision of essential diagnostics to bring improvement in health outcomes and reduce out-of-pocket healthcare expenditures for commitments to benefit millions across India.
4	Ambulance Project	i	Direct	-	0.62	-	To facilitate in healthcare sector

5	Scholarships (earlier with Buddy4Study, now with Foundation for Excellence (FEE))	ii	Implementing agency	0.5	1.32	PAN India	The project aims to continue our significant contribution towards access to education for all by supporting over 100 MBBS students from Government and Private medical colleges, with a particular emphasis on an equitable gender ratio addressing gender disparities in higher education to ensure adequate representation of students from all 28 states and 8 Union Territories across India, fostering inclusive educational opportunities. The objective is to ensure adequate representation of students from all 28 states and 8 Union Territories across India fostering inclusive educational opportunities.
6	Whole School Transformation with YUVA Unstoppable	ii	Implementing agency	3.75	-	-	The project aims to ramp up focus on holistic education by evolving the schools into Fortis Model Schools that are fully equipped with digital classrooms. These schools are setting a new standard for educational excellence, and helping students thrive in a more interactive and modern learning space powered by digital and physical infrastructure. We are aiming to transform 20-30 schools through the intervention that will impact more than 10,000 students and 100 teachers. The objective is to enhance funding for the expansion of the project thereby

							allowing Fortis to reach more schools and students, further solidifying its commitment to educational excellence and community development.
7	Apprenticeship Training	ii	Direct Implementation	3.5	1.88	Pan India	The Apprenticeship Program aims to empower youth by providing training and hands-on experience in the Healthcare sector, improving their employability skills, and livelihood opportunities in the healthcare ecosystem.

Manner of CSR projects' execution:
The project shall be executed per the approval of the CSR committee and MCA guidelines. However, each project is unique and will be executed as per its timelines, outcomes and framework agreed by both parties (Fortis and implementing partners) in the memorandum of understanding.

Modalities of Utilization of Funds
i. The CSR budget will be fixed in accordance with the provisions of the relevant Act and Rules and will not be less than 2% of the average net profits of the company computed as per the provisions of Section 198 of the Act during the three immediately preceding financial years.
ii. The CSR budget will be spent on CSR activities aligned to Schedule VII of the Act which will be approved by the Board on the recommendation of the CSR Committee.
iii. Funds will be disbursed phase/tranche wise depending on the nature of the project and the Implementation Schedule

Implementation Schedule
 i. All the CSR projects will be implemented as per the scheduled timeline as per agreements with partner organizations.
ii. Duration for CSR projects/initiatives will be of maximum one year which will be annually renewed on the basis of the project performance. All CSR projects shall be other than ongoing projects.

Monitoring and Reporting Mechanism
i. The Monitoring of projects to differ basis the nature of the project and be undertaken through field visits, calls and reporting.
ii. Quarterly and Annual Reports will be collected per the agreed timeline for each project. Invoices, receipts and Fund Utilization Certificate etc. will also be kept in record.

Details of Need and Impact Assessment, if any, for the projects undertaken by the company
Need assessment may be undertaken for certain projects as a foundational step in creating a positive impact.

In case the Company has an average CSR obligation of 10 Crore or more in the three immediately preceding financial years, it shall carry out impact assessment of all projects having an outlay of 1 crore or more. Such impact assessment shall be carried out at least one year after completion of the project by an independent agency.